Glantz, Inc.
2019-20 BlueCross BlueShield Medical Plan
Employee Contributions Worksheet

Date:			

Name: __

Step 1: Choose Your Plan

Benefit Provision	HMO Platinum	HMO Gold	HSA	PPO	HMO Silver	
Indicate with an "X"						
Metallic Level	Platinum	Gold	Gold	Silver	Silver	
Network	BluePrecision HMO	BluePrecision HMO	PPO	PPO	BluePrecision HMO	
Deductible Per Person (In/Out)	\$0 / na	\$2,500 / na	\$2,800 / \$5,400	\$2,800 / \$5,600	\$6,250 / na	
Family Ded. Max (In/Out)	\$0 / na	\$7,500 / na	\$8,100 / \$16,200	\$8,400 / \$16,800	\$14,700 / na	
Office Visit / Specialist Copays	\$10 / \$45	\$35 / \$55	Ded. & Coins.	\$50 / \$70	\$30 / \$50	
ER / IP / OP (In)	\$300/150/100	\$400/200/150 (+30%)	Ded. & Coins.	\$500/250/200 (+40%)	\$500/250/200 (+30%)	
Your Coinsurance (In/Out)	0% / na	30% / na	10% / 40%	40% / 50%	30% / na	
OOP Max Per Person (In/Out)	\$1,500 / na	\$6,750 / na	\$3,500 / Unimited	\$7,500 / Unlimited	\$7,150 / na	
Family OOP Max (In/Out)	\$4,500 / na	\$14,700 / na	\$10,500 / Unlimited	\$15,000 / Unlimited	\$14,700 / na	
Your Rx Costs	\$0/10/50/100/150/250	\$0/10/50/100/150/250	Ded. + 10%/10%/20%/30%/40%/50%	\$0/10/50/100/150/250	\$0/10/50/100/150/250	
Monthly HSA Funding*	n/a	n/a	\$0.00	n/a	n/a	

Note: For more details on plan provision, please refer to your Summary of Benefits & Coverage (SBC). If differences, default to SBC.

Note: For more detail										
Member Age as of			SA	PPO			HMO Silver			
Renewal (or Start Date)	Employee	Dependent	Employee	Dependent	Employee	Dependent	Employee	Dependent	Employee	Dependent
Age 0 - 14	\$63.65	\$123.97	\$52.36	\$112.69	\$93.40	\$153.72	\$83.63	\$143.95	\$40.21	\$100.54
15	\$69.31	\$134.99	\$57.02	\$122.70	\$101.70	\$167.39	\$91.06	\$156.75	\$43.79	\$109.48
16	\$71.47	\$139.21	\$58.80	\$126.53	\$104.87	\$172.61	\$93.91	\$161.64	\$45.16	\$112.89
17	\$73.64	\$143.42	\$60.58	\$130.36	\$108.05	\$177.83	\$96.75	\$166.53	\$46.52	\$116.31
18	\$75.96	\$147.96	\$62.49	\$134.49	\$111.47	\$183.46	\$99.81	\$171.80	\$47.99	\$119.99
19	\$78.30	\$152.50	\$64.41	\$138.61	\$114.89	\$189.09	\$102.87	\$177.07	\$49.47	\$123.67
20	\$80.71	\$157.20	\$66.40	\$142.88	\$118.43	\$194.91	\$106.04	\$182.53	\$50.99	\$127.48
21	\$83.20	\$162.06	\$68.45	\$147.30	\$122.09	\$200.94	\$109.32	\$188.17	\$52.57	\$131.42
22	\$83.20	\$162.06	\$68.45	\$147.30	\$122.09	\$200.94	\$109.32	\$188.17	\$52.57	\$131.42
23	\$83.20	\$162.06	\$68.45	\$147.30	\$122.09	\$200.94	\$109.32	\$188.17	\$52.57	\$131.42
24	\$83.20	\$162.06	\$68.45	\$147.30	\$122.09	\$200.94	\$109.32	\$188.17	\$52.57	\$131.42
25	\$83.54	\$162.71	\$68.72	\$147.89	\$122.58	\$201.75	\$109.76	\$188.93	\$52.78	\$131.95
26	\$85.20	\$165.95	\$70.09	\$150.84	\$125.02	\$205.77	\$111.94	\$192.69	\$53.83	\$134.58
27	\$87.20	\$169.84	\$71.73	\$154.37	\$127.95	\$210.59	\$114.57	\$197.20	\$55.09	\$137.73
28	\$90.44	\$176.16	\$74.40	\$160.12	\$132.71	\$218.42	\$118.83	\$204.54	\$57.14	\$142.86
29	\$93.10	\$181.34	\$76.60	\$164.83	\$136.62	\$224.85	\$122.33	\$210.56	\$58.82	\$147.06
30	\$94.43	\$183.93	\$77.69	\$167.19	\$138.57	\$228.07	\$124.08	\$213.58	\$59.66	\$149.16
31	\$96.43	\$187.82	\$79.33	\$170.72	\$141.50	\$232.89	\$126.70	\$218.09	\$60.93	\$152.32
32	\$98.43	\$191.71	\$80.98	\$174.26	\$144.43	\$237.71	\$129.32	\$222.61	\$62.19	\$155.47
33	\$99.68	\$194.14	\$82.00	\$176.47	\$146.26	\$240.73	\$130.97	\$225.43	\$62.98	\$157.44
34	\$101.01	\$196.74	\$83.10	\$178.82	\$148.22	\$243.94	\$132.71	\$228.44	\$63.82	\$159.55
35	\$101.67	\$198.03	\$83.64	\$180.00	\$149.19	\$245.55	\$133.59	\$229.95	\$64.24	\$160.60
36	\$102.34	\$199.33	\$84.19	\$181.18	\$150.17	\$247.16	\$134.46	\$231.45	\$64.66	\$161.65
37	\$103.01	\$200.63	\$84.74	\$182.36	\$151.15	\$248.77	\$135.34	\$232.96	\$65.08	\$162.70
38	\$103.67	\$201.92	\$85.29	\$183.54	\$152.12	\$250.37	\$136.21	\$234.46	\$65.50	\$163.75
39	\$105.01	\$204.52	\$86.38	\$185.90	\$154.08	\$253.59	\$137.96	\$237.47	\$66.34	\$165.85
40	\$106.33	\$207.11	\$87.48	\$188.25	\$156.03	\$256.80	\$139.71	\$240.48	\$67.18	\$167.96
41	\$108.33	\$211.00	\$89.12	\$191.79	\$158.96	\$261.63	\$142.33	\$245.00	\$68.44	\$171.11
42	\$110.25	\$214.73	\$90.70	\$195.18	\$161.77	\$266.25	\$144.85	\$249.33	\$69.65	\$174.13
43	\$112.91	\$219.91	\$92.89	\$199.89	\$165.68	\$272.68	\$148.34	\$255.35	\$71.33	\$178.34
44	\$116.23	\$226.39	\$95.62	\$205.78	\$170.56	\$280.72	\$152.72	\$262.88	\$73.44	\$183.60
45	\$120.14	\$234.01	\$98.84	\$212.70	\$176.30	\$290.16	\$157.86	\$271.72	\$75.91	\$189.77
46	\$124.81	\$243.09	\$102.67	\$220.95	\$183.13	\$301.41	\$163.98	\$282.26	\$78.85	\$197.13
47	\$130.04	\$253.29	\$106.99	\$230.23	\$190.83	\$314.07	\$170.87	\$294.11	\$82.16	\$205.41
48	\$136.04	\$264.96	\$111.91	\$240.84	\$199.62	\$328.54	\$178.74	\$307.66	\$85.95	\$214.87
49	\$141.94	\$276.47	\$116.78	\$251.30	\$208.29	\$342.81	\$186.50	\$321.02	\$89.68	\$224.21
50	\$148.60	\$289.43	\$122.25	\$263.08	\$218.05	\$358.88	\$195.24	\$336.07	\$93.89	\$234.72
51	\$155.18	\$302.24	\$127.66	\$274.72	\$227.70	\$374.76	\$203.88	\$350.94	\$98.04	\$245.10
52	\$162.41	\$316.33	\$133.61	\$287.53	\$238.32	\$392.24	\$213.39	\$367.31	\$102.61	\$256.53
53	\$169.73	\$330.59	\$139.64	\$300.49	\$249.06	\$409.92	\$223.01	\$383.87	\$107.24	\$268.10
54	\$177.64	\$345.99	\$146.14	\$314.49	\$260.66	\$429.01	\$233.40	\$401.75	\$112.23	\$280.58
55	\$185.55	\$361.39	\$152.64	\$328.48	\$272.26	\$448.10	\$243.78	\$419.62	\$117.23	\$293.07
56	\$194.11	\$378.08	\$159.69	\$343.65	\$284.84	\$468.80	\$255.04	\$439.00	\$122.64	\$306.61
57	\$202.77	\$376.06	\$166.81	\$358.97	\$297.53	\$489.69	\$266.41	\$458.57	\$128.11	\$320.27
58	\$212.00	\$412.92	\$174.41	\$375.32	\$311.08	\$512.00	\$278.54	\$479.46	\$133.94	\$334.86
59	\$216.58	\$412.72	\$174.41	\$373.32	\$317.80	\$523.05	\$284.56	\$489.81	\$136.83	\$342.09
60	\$225.81	\$439.82	\$185.77	\$399.77	\$331.35	\$545.35	\$296.69	\$510.70	\$130.63	\$356.68
61	\$223.80	\$455.38	\$192.34	\$413.92	\$331.33	\$564.64	\$307.19	\$528.76	\$147.72	\$369.29
62	\$239.04	\$465.59	\$196.66	\$423.20	\$350.76	\$577.30	\$307.19	\$540.61	\$151.03	\$377.57
63	\$239.04	\$463.39	\$202.06	\$423.20	\$360.41	\$593.18	\$314.07	\$555.48	\$151.03	\$387.95
64	\$249.61	\$486.17	\$205.35	\$441.90	\$366.27	\$602.82	\$327.96	\$564.51	\$157.70	\$394.26
65 or older	\$249.61	\$486.17	\$205.35	\$441.90	\$366.27	\$602.82	\$327.96	\$564.51	\$157.70	\$394.26
op or order	J247.01	/۱،00۴دِ	⊋∠∪ 3.33	244 I.7U	22.00.27	3002.02	94.140	ا 3.40دډ	\$137.70	2374.20

Step 2: Calculate Your Costs:	All Rates Based on 24 Paychecks Per			Year	
	# Enrolled		Rate	(from table)	Per Paycheck Premium
A You	1	х	\$	=	\$
B Your Spouse		х	\$	=	\$
C Child 1		х	\$	=	\$
D Child 2		х	\$	=	\$
E Child 3		х	\$	=	\$
F Child 4 (\$0 if 4+ kids <21)		х	\$	=	\$
G Child 5 (\$0 if 4+ kids <21)		х	\$	=	\$
H TOTAL NUMBER ENROLLED (A-F	:/		SUB-TOTAL:	\$	
If you elect the <u>HSA</u> and cover 2+ dependents, enter the total # from row H and follow these steps:	2 = x (H subtract 2)		(HSA Fur	\$0.00 ading Adjustment)	minus
TOTAL PER-PAYCHEO	, ,		iding Adjustinent)	\$	

If you elected HSA w/ less than 2 dependents or HMO, then enter "0" here.