Glantz Design
2024-25 BlueCross BlueShield Medical Plan
Employee Contributions Worksheet

Date:			

Step 1: Choose Your Plan

				Replaced S532PPO		
Benefit Provision	HMO Platinum	HMO Gold	HMO Silver	Options PPO	HSA	Options HSA
Indicate with an "X"						
Metallic Level	Platinum	Gold	Silver	Gold	Gold	Gold
Network	BluePrecision HMO	BluePrecision HMO	BluePrecision HMO	Options PPO	PPO	Options PPO
Deductible Per Person (In/Out)	\$0 / na	\$2,750 / na	\$7,000 / na	\$2,000 BC / \$3,500 PPO	\$3,200 / \$6,400	\$3,200 BC / \$4,700 PPO
Family Ded. Max (In/Out)	\$0 / na	\$8,250 / na	\$17,100 / na	\$4,000 BC / \$8,500 PPO	\$9,600 / \$19,200	\$9,600 BC / \$14,100 PPO
Office/Spec/UC/AI	\$10/45/45/250	\$55/75/75/DC	\$55/75/75/400	BC \$35/50/75/DC	Ded. & Coins.	Ded. & Coins.
ER / IP / OP (In)	\$300/150/100	\$1,000/400/350 (+30%)	\$700/300/250 (+30%)	BC \$400/250/200 (+10%)	Ded. & Coins.	Ded. & Coins.
Your Coinsurance (In/Out)	0% / na	30% / na	30% / na	10% BC / 30% PPO / 50% Out	10% / 40%	0% BC / 20% PPO / 40% Out
OOP Max Per Person (In/Out)	\$1,500 / na	\$9,100 / na	\$9,100 / na	\$4,350 BC / \$7,350 PPO	\$3,700 / Unimited	\$3,200 BC / \$6,650 PPO
Family OOP Max (In/Out)	\$4,500 / na	\$18,200 / na	\$18,200 / na	\$9,300 BC / \$18,200 PPO	\$11,100 / Unlimited	\$9,600 BC / \$14,100 PPO
Your Rx Costs	\$0/10/50/100/150/250	\$10/20/50/100/250/350	\$0/10/50/100/150/250	\$10/20/50/100/250/350	Ded. + 10%/10%/20%/30%/40%/50%	Ded. & Coins.
Monthly HSA Funding*	n/a	n/a	\$0.00	n/a	n/a	\$0.00

Note: For more u	Note: For more details on plan provision, please refer to your Summary of Benefits & Coverage (SBC). If differences, default to SBC.											
Member Age as of	HMO PI	atinum	HMO	Gold	HMO	Silver	Optio	ns PPO	HSA		Options HSA	
Renewal (or Start Date)	Employee	Dependent	Employee	Dependent	Employee	Dependent	Employee	Dependent	Employee	Dependent	Employee	Dependen
Age 0 - 14	\$81.60	\$151.06	\$54.72	\$124.18	\$46.30	\$115.76	\$104.22	\$173.68	\$127.62	\$197.08	\$96.34	\$165.80
15	\$88.86	\$164.49	\$59.58	\$135.22	\$50.42	\$126.05	\$113.49	\$189.12	\$138.96	\$214.60	\$104.91	\$180.54
16	\$91.63	\$169.62	\$61.44	\$139.44	\$51.99	\$129.99	\$117.03	\$195.03	\$143.30	\$221.29	\$108.18	\$186.17
17	\$94.40	\$174.75	\$63.30	\$143.66	\$53.57	\$133.92	\$120.57	\$200.93	\$147.64	\$227.99	\$111.46	\$191.81
18	\$97.39	\$180.28	\$65.31	\$148.20	\$55.26	\$138.16	\$124.39	\$200.73	\$152.31	\$235.20	\$114.98	\$197.88
19	\$100.38	\$185.81	\$67.31	\$152.75	\$56.96	\$142.39	\$128.20	\$213.64	\$156.98	\$242.42	\$118.51	\$203.95
20	\$103.47	\$191.54	\$69.38	\$157.45	\$58.71	\$146.78	\$132.16	\$220.23	\$161.82	\$249.89	\$122.16	\$210.23
21	\$106.67	\$197.46	\$71.53	\$162.32	\$60.53	\$151.32	\$136.24	\$227.04	\$166.82	\$257.62	\$125.94	\$216.73
22	\$106.67	\$197.46	\$71.53	\$162.32	\$60.53	\$151.32	\$136.24	\$227.04	\$166.82	\$257.62	\$125.94	\$216.73
23	\$106.67	\$197.46	\$71.53	\$162.32	\$60.53	\$151.32	\$136.24	\$227.04	\$166.82	\$257.62	\$125.94	\$216.73
24	\$106.67	\$197.46	\$71.53	\$162.32	\$60.53	\$151.32	\$136.24	\$227.04	\$166.82	\$257.62	\$125.94	\$216.73
25		\$197.46		\$162.32	\$60.77	\$151.32	\$136.24	\$227.04		\$258.65	\$125.94	\$217.60
	\$107.10		\$71.81						\$167.49			
26	\$109.23	\$202.20	\$73.24	\$166.22	\$61.98	\$154.95	\$139.51	\$232.49	\$170.83	\$263.80	\$128.96	\$221.93
27	\$111.79	\$206.94	\$74.96	\$170.11	\$63.43	\$158.59	\$142.78	\$237.94	\$174.83	\$269.98	\$131.98	\$227.14
28	\$115.95	\$214.64	\$77.75	\$176.44	\$65.79	\$164.49	\$148.09	\$246.79	\$181.34	\$280.03	\$136.90	\$235.59
29	\$119.37	\$220.96	\$80.04	\$181.64	\$67.73	\$169.33	\$152.45	\$254.05	\$186.67	\$288.27	\$140.92	\$242.52
30	\$121.07	\$224.12	\$81.19	\$184.24	\$68.70	\$171.75	\$154.63	\$257.69	\$189.34	\$292.40	\$142.94	\$245.99
31	\$123.63	\$228.86	\$82.90	\$188.13	\$70.15	\$175.38	\$157.91	\$263.14	\$193.35	\$298.58	\$145.96	\$251.19
32	\$126.19	\$233.60	\$84.62	\$192.03	\$71.60	\$179.01	\$161.17	\$268.58	\$197.35	\$304.76	\$148.98	\$256.39
33	\$127.79	\$236.56	\$85.69	\$194.46	\$72.51	\$181.28	\$163.22	\$271.99	\$199.85	\$308.63	\$150.88	\$259.65
34	\$129.50	\$239.72	\$86.83	\$197.06	\$73.48	\$183.70	\$165.40	\$275.62	\$202.52	\$312.75	\$152.89	\$263.11
35	\$130.35	\$241.30	\$87.41	\$198.36	\$73.97	\$184.92	\$166.49	\$277.44	\$203.86	\$314.81	\$153.90	\$264.85
36	\$131.20	\$242.88	\$87.98	\$199.66	\$74.45	\$186.13	\$167.58	\$279.26	\$205.19	\$316.87	\$154.91	\$266.58
37	\$132.05	\$244.46	\$88.55	\$200.95	\$74.93	\$187.34	\$168.67	\$281.07	\$206.52	\$318.93	\$155.91	\$268.31
38	\$132.91	\$246.04	\$89.12	\$202.25	\$75.42	\$188.55	\$169.76	\$282.89	\$207.86	\$320.99	\$156.92	\$270.05
39	\$134.62	\$249.20	\$90.27	\$204.85	\$76.39	\$190.97	\$171.94	\$286.52	\$210.53	\$325.11	\$158.94	\$273.52
40	\$136.32	\$252.36	\$91.41	\$207.45	\$77.35	\$193.39	\$174.12	\$290.15	\$213.20	\$329.23	\$160.95	\$276.98
41	\$138.88	\$257.10	\$93.13	\$211.34	\$78.81	\$197.02	\$177.39	\$295.60	\$217.20	\$335.42	\$163.97	\$282.18
42	\$141.34	\$261.64	\$94.78	\$215.08	\$80.20	\$200.50	\$180.52	\$300.82	\$221.04	\$341.34	\$166.87	\$287.17
43	\$144.75	\$267.96	\$97.06	\$220.27	\$82.14	\$205.34	\$184.88	\$308.09	\$226.38	\$349.59	\$170.90	\$294.11
44	\$149.01	\$275.85	\$99.92	\$226.76	\$84.56	\$211.40	\$190.33	\$317.17	\$233.05	\$359.89	\$175.94	\$302.77
45	\$154.03	\$285.13	\$103.29	\$234.39	\$87.40	\$218.51	\$196.73	\$327.84	\$240.89	\$372.00	\$181.86	\$312.96
46	\$160.00	\$296.19	\$107.29	\$243.48	\$90.79	\$226.98	\$204.36	\$340.56	\$250.24	\$386.43	\$188.91	\$325.10
47	\$166.72	\$308.63	\$111.80	\$253.71	\$94.61	\$236.52	\$212.95	\$354.86	\$260.74	\$402.65	\$196.84	\$338.75
48	\$174.40	\$322.85	\$116.95	\$265.40	\$98.96	\$247.41	\$222.75	\$371.20	\$272.75	\$421.20	\$205.91	\$354.36
49	\$181.98	\$336.87	\$122.03	\$276.92	\$103.26	\$258.15	\$232.43	\$387.32	\$284.60	\$439.49	\$214.85	\$369.74
50	\$190.51	\$352.67	\$127.75	\$289.91	\$108.10	\$270.26	\$243.33	\$405.49	\$297.94	\$460.10	\$224.93	\$387.08
51	\$198.94	\$368.27	\$133.40	\$302.73	\$100.10	\$282.21	\$254.09	\$423.42	\$311.12	\$480.45	\$234.87	\$404.20
52	\$208.22	\$385.44	\$133.40	\$302.73	\$112.00	\$295.38	\$265.94	\$443.17	\$311.12	\$502.87	\$245.83	\$423.06
53	\$208.22	\$402.82	\$139.62	\$310.05	\$118.13	\$308.70	\$277.93	\$463.15	\$325.64	\$525.54	\$256.92	\$442.13
54	\$217.60	\$421.58	\$143.92	\$346.56	\$123.46	\$308.70	\$277.93	\$484.72	\$356.17	\$550.01	\$268.88	\$462.72
55		\$440.34				\$323.07				\$574.48		
	\$237.87		\$159.51	\$361.98	\$134.98	-	\$303.82	\$506.29	\$372.01		\$280.84	\$483.31 \$505.63
56	\$248.86	\$460.68	\$166.88	\$378.70	\$141.21	\$353.03	\$317.85	\$529.68	\$389.20	\$601.02	\$293.81	
57	\$259.95	\$481.21	\$174.31	\$395.58	\$147.51	\$368.77	\$332.02	\$553.29	\$406.55	\$627.81	\$306.91	\$528.17
58	\$271.79	\$503.13	\$182.25	\$413.59	\$154.23	\$385.57	\$347.14	\$578.49	\$425.07	\$656.41	\$320.89	\$552.23
59	\$277.66	\$513.99	\$186.19	\$422.52	\$157.55	\$393.89	\$354.64	\$590.97	\$434.24	\$670.57	\$327.82	\$564.15
60	\$289.50	\$535.91	\$194.13	\$440.54	\$164.27	\$410.68	\$369.76	\$616.18	\$452.76	\$699.17	\$341.80	\$588.21
61	\$299.74	\$554.87	\$200.99	\$456.12	\$170.08	\$425.21	\$382.84	\$637.97	\$468.77	\$723.90	\$353.89	\$609.01
62	\$306.46	\$567.31	\$205.50	\$466.35	\$173.90	\$434.74	\$391.42	\$652.27	\$479.28	\$740.13	\$361.82	\$622.67
63	\$314.88	\$582.90	\$211.15	\$479.17	\$178.68	\$446.70	\$402.18	\$670.21	\$492.46	\$760.48	\$371.77	\$639.79
64	\$320.00	\$592.38	\$214.58	\$486.96	\$181.58	\$453.96	\$408.73	\$681.11	\$500.47	\$772.85	\$377.82	\$650.19
65 or older	\$320.00	\$592.38	\$214.58	\$486.96	\$181.58	\$453.96	\$408.73	\$681.11	\$500.47	\$772.85	\$377.82	\$650.19

osts:

tep 2: Calculate Your Costs:		All Rates Based on 24			Paychecks Per Year		
		# Eni	rolled	lled Rate (from table)		Per Paycheck Premium	
Α	You	1	х	\$	=	\$	
В	Your Spouse		х	\$	=	\$	
С	Child 1		х	\$	=	\$	
D	Child 2		х	\$	=	\$	
Ε	Child 3		х	\$	=	\$	
F	Child 4 (\$0 if 4+ kids <21)		х	\$	=	\$	
G	Child 5 (\$0 if 4+ kids <21)		х	\$	=	\$	
Н	TOTAL NUMBER ENROLLED (A-F):	<u> </u>		SUB-TOTAL:	\$		
	TOTAL PER-PAYCHI	\$					